

**Aboriginal Peoples Family Accord**  
**Coast Capri Hotel, Kelowna, BC 9:10am – 3:55pm**  
**January 12, 13 & 14, 2004**

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**In Attendance:** Deb Canada, Susan James, Robbin Lulua, Gwen Phillips, Terrence Paul, Donna Wright, Marg Ahdemar, Donna Steeves, Edna Terbasket, Debbie Abbott,

**Regrets:** Faye Ahdemar, Chief Bob Pasco, Jack Spotted Eagle, Ruby Adams

**Guests:** Ray Hance

**Staff:** Eliza Terbasket, Jim MacArthur,

**Recording Secretary:** Kim DuBrett

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**Monday January 12, 2004**

1) **In Camera**  
(No motions or resolutions recorded)

2) **Approval of the Agenda**

It was AGREED to use the agenda as presented and no amendments or additions were made.

3) **November 26 & 27, 2003 – APFA Meeting Minutes**

**Motion 1:** *To accept the Interim Board of Directors meeting minutes of November 26 & 27, 2003 as presented.*

*Moved by: Susan James; Seconded by: Edna Terbasket; Question Called; Motion Carried.*

**Discussion**

- Long Term Planning – Due to the set-up of this meeting (Jan12, 13 &14) we were unable to accommodate the long term planning session for the APFA and will set a day aside at the next meeting..
- Have the Revisions been made to the October 15 & 16, 2003 Meeting Minutes? – Yes, the changes have been made and will be forwarded to the Board members via email as soon as possible.
- Template Calendar – Would like to see the monthly calendars from the facilitators as recommended to see upcoming community consultation dates.

- Scheduling a meeting between the Interior Region Political Committee & APFA – Chief Bob Pasco would like to arrange a meeting at the end of January or beginning of February to meet with the four Political Leaders, Interior Region Political Committee and the APFA. Are there any suggestions for dates?
- Provincial Forum (Feb 13 & 14) – the Forum has been postponed until a later date and may be in April, May or June. Can we recommendation to meet with the Four Political Leaders and the two committees during February 13 & 14. Request to have a back-up plan if the Leaders are not able to attend this date. The back up plan will be to add an extra day to our regular scheduled meeting to include February 22 in addition to February 23 & 24, 2004. Note: We will only be meeting once during February and the date will be set according to schedules of the leadership.

### **Recommendation**

To organize the meeting between the Four Political Leaders, APFA Interim Board of Directors and the Interior Region Political Committee at the Coast Capri Hotel in Kelowna, BC.

**Action:** Contact the four political leaders and notify them of the two prospective dates (Feb 13/14 of Feb 22/23/24) and receive confirmation through their policy analysts.

#### **4) Finance Committee Report**

Wayne Steinwandt attended the meeting to present the financial statements as of November 31, 2003 on behalf of the Finance Committee. In addition provided a financial update as follows:

- An email was sent out last Friday (Jan 9, 2004) to Kim Henderson's office outlining our funding commitments and legal obligations.
- The Funding Allocation responsibility will be handed over to the new Interim Aboriginal Authority from the Ministry. Budget submissions for February and March will be given to the Interim Aboriginal Authority for approval.
- Committed Funding Submission to Kim Henderson showed the first payment of \$580 000 and we did not include the \$380 000 surplus from the previous fiscal year (02/03), therefore, there was an appearance of a \$ 166 000 deficit showing in December 2003 based on the information requested by the Ministry.
- We will be running out of money potentially in the middle of January or February if the Ministry's committed payments are not received.
- If the APFA does received our committed costs there will leave a remainder of \$110 000 to be allocated for the February and March budgets based on the on the Ministry's funding of a \$180 Million.
- The ACC are supposed to talk to the Political Leaders to push for our original budgets.

**Motion 2:** *To accept the financial statements as of November 31, 2003 as presented.*

*Moved by: Edna Terbasket; Seconded by: Terrence Paul; Question Called; All in Favour; Motion Carried.*

5) **Communications Committee Report**

Gwen Phillips, member of the Communication's Committee gave a small update to notify the board of some new articles that have been distributed over the holidays and are also included in the board-meeting package. Dan Odenbach, Communications Coordinator has been doing a good job of helping us out and keeping us up-to-date.

6) **Best Practices Committee Report**

Donna Wright, Chair and Spokes person for the Best Practices attended the meeting to provide an update on behalf of the sub-committee. Donna circulated meeting minutes from November 14, 2003 for review.

The Best Practices Committee meet on Friday, January 9, 2004 in Kelowna with some of delegated agencies, sub-committee members, APFA Staff and an MCFD Practicum Student by the name of Glen Moffat.

The agenda was for the January 9, 2004 was as follows:

- 1) Review of last meeting minutes
- 2) Review the terms of reference (document still in progress)
- 3) Facilitating process
- 4) Case Review (tabled till next meeting)
- 5) Practicum Student (develop work plan through him)

**Motion 3:** *To draft a letter from the Aboriginal Peoples Family Accord for Deb Canada to be the representative for the Provincial Best Practices.*

*Moved by: Donna Wright; Seconded by: Gwen Phillips; Question Called; Any Opposed; Motion Carried*

**Action:** Draft a letter from the APFA Board to sanction Deb Canada's representation on the Provincial Best Practices Committee for the Interior Region and to be signed by Eliza Terbasket, APFA Transition Coordinator.

**Discussion**

- Recommendation to include the facilitators in the Best Practices Committee meetings because it would be helpful to hear updates.

**Discussion Continued:**

- Social Development Advisory Committee is being set-up through INAC and should have a representative attend on behalf of the Aboriginal Authority. For information contact Debra Foxcroft.
- How do we get accountability back from the delegated agencies? How do we know if they are providing good services to our people? What will be the mechanism we use when the delegated agencies are not providing good services to their community?

**7) Report Update from the North Cariboo Political Leaders**

Ray Hance attended the meeting to provide an update on behalf of the Carrier and Chilcotin Chiefs. The Carrier Chilcotin Chiefs are concerned about the new Interim Aboriginal Authority and believe we are being lead down the garden path and possibly looking at a blended authority. We are sacrificing our Aboriginal Title and Rights. The Carrier Chiefs have had enough and have contacted Louise Mandell. She has confirmed she only needs one community to file a court case regarding the Child Welfare process and there are actually two communities prepared to file a court case. There are also concerns with the APFA and the Province and would also like mention that we have never had a meeting with the Federal Government.

Ray Hance has come to the meeting to hear the Deputy Minister presentation and as a result of this meeting is hoping the APFA or other individual communities to support what the other 10 bands are doing up North? And if we are wrong let us know and we will back off and apologize?

**Discussion**

- Admit we are not here for the Deputy Minister and we are here for our children. Thank you Ray for reminding us of our interest and the Ktunaxa Nation will support you.
- Thank you from the Métis Commission and forward the recommendation to our Nation that we are here for our families and safety for all. Without question the Métis support you and that your struggle is our struggle. What can we do for you or what do you need from us?
- Request to wait until tomorrow and to hear the Deputy Minister and then we will know what the recommendations should be? And then take them back home to the Political Leaders. (It is always a good idea to a draft resolution available)
- Chief Stewart Phillip has made a commitment for a meeting with the Four Political Leaders to discuss a strategic plan.
- Also our Interior Region Political Committee needs to meet as well and that there is a Political Protocol between the Urban, Métis and Nations.
- There is an Aboriginal Chairs Caucus meeting today and tomorrow (Jan 12 &13) and the Chair for Aboriginal Authority will not be Chris Haynes and it will be an Aboriginal Chair and thank you for informing us of what the Chiefs will be doing.

## **APFA Meeting Adjourned at 12:00pm**

**Lunch Break** (12:00pm – 1:00pm)

### **8) Risk Management Session**

Due to weather the Risk Management Facilitators were unable to present today, and therefore, Marcia Julian, Doug Hughes and Doug Marson facilitated on behalf of Kelly Dorin and Fred Thorsteinson.

Aboriginal Peoples Family Accord along with the Interior Region Transition Council joined together as a group and identified what are some of the risks in achieving a successful transition to regional governance? The Group identified about 30 risks and as a group came up with their top 5 list. During session two they will identify specifics such as what are some of the existing controls and what are some mitigating strategies?

**Risk Management Session Number One Adjourned at 3:55pm**

**Aboriginal Peoples Family Accord  
Coast Capri Hotel, Kelowna, BC 9:00am – 3:00pm  
January 12, 13 & 14, 2004**

**Tuesday, January 13, 2004**

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<b>In Attendance:</b>	Gwen Phillips, Debbie Abbott, Edna Terbasket, Susan James, Terrence Paul, Robbin Lulua, Marg Ahdemar, Donna Steeves, Jack Spotted Eagle, Donna Wright, Deb Canada, Chief Bob Pasco.
<b>Regerts:</b>	Faye Ahdemar, Ruby Adams (?)
<b>Staff:</b>	Eliza Terbasket, Dan Odenbach, Doug Marson, Wayne Steinwandt, Leona Rabbitt, Doug Hughes, Jim MacArthur.
<b>Recording Secretary:</b>	Kim DuBrett

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9) **Continuation of Risk Management**

Kelly Dorin facilitated session number two and started with introductions, brief background of him self and also went over the history of how Risk Management evolved.

The Plan for today is to review the top 10 risks from yesterday and look at some of the consequences that are tied into the risk statements and then vote on the likelihood and consequences of these risks becoming reality during the transition process in achieving regional governance.

The Draft Risk Register is attached. (Appendix “A”)

**Note:** The Risk Management work that has been completed by both Boards will be considered a working document and a copy of today’s work will be handed to Eliza Terbasket and Marcia Julian. The ownership of the document belongs to the two groups here today (APFA and IRTC) and will not be submitted Victoria by the Facilitator and the decision will be up to us here to forward a copy to Victoria once it is complete.

**Recommendation**

Request board members from the APFA and IRTC to volunteer to form a working committee to complete the Risk Register.

**Action:** Marg Ahdemar will organize the working committee to complete the Risk Register with the IRTC Committee and forward the names to Marcia Julian or Heather Shannon.

## 10) Deputy Minister Presentation

Chris Haynes, Deputy Minister of Children and Families Development attended the afternoon session of January 13, 2004 to provide an update of the Regional Governance Transition Process to both Aboriginal and Non-Aboriginal Transition Committee's. A PowerPoint handout was circulated to both groups to help outline presentation called the "Status Report since the Mid-Term Review" and time was made available afterwards for questions and answers.

**Note:** Nancy McComb, Wrenn Weston and Frank (?) joined the group for the afternoon presentation.

### Questions asked to the Deputy Minister:

- Special Needs- What about people getting to work together with the Aboriginal Children that are under represented in CLS and CLBC? Wondering if a plan was coming together or a needs assessment for the Aboriginal Special Needs Children? Answer: Still defining the term "special needs" and Robin Syme is working on an overview.
- Framework -The JCC agreed the Framework would jointly be worked on together and also is meaningful to the ACC. Answer: The Transition Managers and Coordinators have a current plan in the making and there will be an engagement for signing.
- Duplication of Tasks – worried about headquarters and regions duplicating work in developing the Framework. The Framework should be from a regional perspective and not a provincial perspective. The regions should be asked before this work is started.
- Clarification- would like to clarify the last slide of the presentation because it said three authorities were in place for the future what about the five Aboriginal authorities? Answer: The 5 Aboriginal and 5 CFD Authorities are still in place for the 2005 and the Letter of Instruction to the Chairs will spell that out regarding the creation of the 5 Aboriginal Authorities.
- KPMG Readiness – Where is the Roadmap to Readiness for the Aboriginal side? Will this be acknowledged? Answer: It will be acknowledged in the Minister's letter and addressed by the Minister in the near future.
- What about the continuation of funding for Community Consultation?
- Yes there will be and the funds will held by the new Interim Aboriginal Authority will hold the budget.

**Meeting adjourned at 3:00pm**

**Aboriginal Peoples Family Accord**  
**Coast Capri Hotel, Kelowna, BC 8:30am – 1:10pm**  
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<b>In Attendance:</b>	Chief Bob Pasco, Debbie Abbott, Donna Steeves, Marg Ahdemar, Jack Spotted Eagle, Susan James, Deb Canada, Terrence Paul
<b>Regrets:</b>	Faye Ahdemar, Robbin Lulua, Gwen Phillips, Edna Terbasket, Donna Wright, Ruby Adams(?)
<b>Guests:</b>	Julie Dawson, Doug Bowen, Pauline Terbasket, Val Richards, and Maria Laboucane, Chief Len Quiring.
<b>Staff:</b>	Eliza Terbasket, Doug Hughes, Denies Devenny, Doug Marson , Bart Knudsgaard, Leona Rabbitt, Elaine Herbert, Jim MacArthur, Wayne Steinwandt, Dan Odenbach
<b>Recording Secretary:</b>	Kim DuBrett

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**Wednesday, January 14, 2004**

**11) Draft Service Delivery Plan**

Leslie Varley attend the meeting to present the Draft Service Delivery Plan (Draft 21). Leslie read the service plan to the board and pointed out the new editions that have been incorporated into the document, as well as, highlighting the key area's.

**Recommendation**

To have members of the board volunteer to sit on a working committee for the Service Delivery Plan.

**Comments**

- Chief Bob Pasco has recommend to incorporate an introduction into the Draft Service Delivery indicating exactly what this document is and what it is intended for? Also include what are our constraints and that we are trying to correct something and bring some justice to the issue and to bring some ownership back to our people. Appreciate the working being done.
- Are we able to take this Draft Service Delivery Plan back to our communities for information? Before distribution need to address Chief Bob Pasco's comments and put the facilitator's names and contact information in the document, and insert a general budget.

- Dan Odenbach has recommended having a condensed two-page Service Plan summary available from each individual zone that could be handed out with the next APFA newsletter?
- We have look at long term goals during the November meeting maybe we can look at incremental goals as well.
- Pauline Terbasket attended the meeting to speak from a community perspective and expressed the importance of community facilitators and how critical it is to inform community members of this transition. Understand that people will criticize but understand that their opinions and decisions matter. We already know there are limitations and insufficient resources and the budget for the Okanagan Gathering for the Service Delivery Plan provided by APFA was insufficient. People need to take ownership and what is going to be different? I am not seeing the plan? How many times do we have to say it that we are pressed for resources but I want to know what we are going to do about it? What is the plan? Other questions that come to mind is what is the operational plan, what is the transition plan and how long will it be? What do our secondments do, and what are the long-term goals of APFA? Those are the kinds of detail I am looking for? This is still an MCFD plan and not an Aboriginal Plan. A governance plan and operational plan should be attached to the service plan because then it set standards such as, what happens when there is a child's death, or human resource issues. From my nation there is a feeling of disconnect.
- The Service Plan will be the driver of what we need to plan, your right we are not there yet but there are longer plans for after 2005. The two documents compliment each other (service plan and operations plan).
- There was confusion of where to start? We thought the plan should be the first and the first stage of the process is community development rather than governance.
- Have had problems with our children and assimilation over the last 50 years. We are planning the future for our children and we are just creating the foundation. Looking after children is colonial and Aboriginals look after children, families and communities, this is our plan in the next 100 years.

## 12) Delegates Agency Presentation

Denise Devenny and Bart Knudsgaard attended the meeting to present information on the delegated agencies and the following items were discussed:

### History

- What is delegation
- Delegation background 20 –1
- List of agencies in BC

Federal Program requirements/restrictions

- On reserve only
- Funding

Provincial Program requirements/restrictions

- Delegation levels
- Proximity of service providers
- Funding

BC Delegated Agencies/MCFD Program interpretation

- AOPSI training

Doug Bowen and Julie Dawson from Aboriginal Services Department attended the meeting to meet with the APFA board and staff members on an introductory level but they were also able to help answer some questions regarding the Delegated Agencies. Doug Bowen mentioned there was a memo that a staff member in Victoria wrote explaining the background of delegated agencies that he could forward to the office to distribute to the board and staff members.

**13) Request for Board and Staff Members to Stay and Follow-up**

Request the board to re-establish the Liaison Committee and members were asked to volunteer. The three members that volunteered are Deb Canada, Marg Ahdemar and Jack Spotted Eagle.

**Recommendation**

To schedule quarterly meetings between the Interior Region Transition Council and the Aboriginal Peoples Family Accord.

**Recommendation**

- To immediately start working on the Risk Management document.
- To include staff to participate on working on the risk management

**Action:** Eliza Terbasket will contact Marcia Julian, Transition Manager to see what the date will be for the two groups to meet to continue the risk management exercise.

**Action:** Request Liaison Committee meetings to be located in Kamloops and to be on Fridays.

#### 14) Meeting Dates

**Recommendation**

To move the March Meeting date (March 29 & 30) to an earlier date to look at the two budgets.

**Recommendation**

To move the March Meeting date (March 29 & 30) to an earlier date to look at the two budgets.

**Clarification for February's meetings:**

The Board will meet on Feb 13 & 14 here in Kelowna if the four political leaders are available and if not then we meet on February 22, 23 & 24 as scheduled but an extra day was added to accommodate the meeting with the four political leaders. We will not be meeting on both dates.

**Action:** Finance Committee and APFA staff to meet and develop a work plan for the budget which will forwarded to the board are there any recommendation for the finance committee to meet?

#### 15) Additional Requests

**Recommendation**

Requesting three volunteers from the board to sit on a working committee for the Service Delivery Plan.

**Recommendation**

The coordinator is requesting to have an ex officio chair to sit on the steering committee's to ensure there is on going communication between the regions and the APFA.

**Meeting Adjourned at 1:10pm**