

**Interior Region Aboriginal Authority  
108-Mile Resort  
July 3 & 4, 2003**

**In Attendance:**

Debbie Abbott  
Bob Pasco  
Deb Canada  
Susan James  
Ruby Adams  
Marg Ahdemar  
Terrence Paul  
Donna Wright  
Jon Spotted Eagle  
Nancy Sandy  
Robbin Lulua  
Edna Terbasket

**Regrets:**

Faye Ahdemar  
Donna Steeves  
Gwen Phillips

**Staff:**

Eliza Terbasket  
Doug Hughes  
Jim MacArthur  
Wayne Steinwandt

**Chair:**

Bob Pasco

**Recording Secretary:**

Kim DuBrett

- 1) Meeting Call to Order 9:50am
- 2) Welcome
  - a) Opening Prayer – Nancy Sandy
  - b) Introductions
- 3) In Camera
- 4) Approval of the Agenda
  - a) Additions to the Agenda
    - In-Camera
    - Funding Formula
- 5) Review of Minutes
  - a) Quaaout Lodge

**Motion**

To accept the minutes of Quaaout Lodge, May 1 & 2, 2003 as presented with corrections.

- Correction of the date, and the addition of Leslie Du Toit's name to the attendance list.

Moved By: Marg Ahdemar

Seconded By: Jon Spotted Eagle

Carried

## **Business Arising**

- JAMC Update – The Political Committee met with JAMC on June 5, 2003.
- Mid-Term review – No news or changes
- Tsawwassen II – Funds were never secured, and chairs would like to organize this event on the anniversary date of the Memorandum of Understanding on September 9, 2003. The location will be in Vancouver.
- Communications Terms of reference – Donna Steeves and Terrence Paul will meet in the near future to review the document.
- Finance Committee – May 29, 2003. Assunta Rosal has a summary that will be forwarded to Marg Ahdemar.
- Trust Advisory Committee – The advertisement has been placed in all of the organizations, bands, and newspapers in the interior region. This committee has been formed to help disburse the strategic investment funds.

b) En'Owkin Centre – June 2 & 3, 2003

## **Recommendations**

The summary should reflect that every member on the board should be on a sub-committee, if it is required.

## **Discussion**

Is there a staff member identified to help coordinate the sub-committee meetings? The office is working on it and someone will be appointed.

Is there any money in the budget to hire the CEO? No, if we did hire a CEO we would be moving into the operational side, and we are in planning.

Staff job descriptions and roles will be available for the board members to reference.

## **Motion**

To accept the minutes of En'Owkin Centre, June 2 & 3, 2003 with the addition of a paragraph introducing the purpose of the two-day meeting.

Moved By: Susan James

Seconded By: Ruby Adams

Carried

6) Organization Name

- a) Communications Coordinator – Correspondence letter regarding the naming of our organization.

## **Lunch Break 12:00pm – 1:00pm**

### **Names identified by the board**

1. Aboriginal Peoples of the Interior Family Services (0)
2. Interior Aboriginal Peoples Children and Families (2)
3. Interior Aboriginal Peoples Families (0)
4. Interior Aboriginal Peoples Network (0)
5. Interior Aboriginal Peoples Supporting Families (2)
6. Aboriginal Peoples Family Accord (9)

**Motion**

To accept “Aboriginal Peoples Family Accord” as our new name.

Moved By: Nancy Sandy

Seconded By: Donna Wright

Carried

**7) Report**

a) Chair report - Debbie Abbott

JAMC – June 5<sup>th</sup>

Political Committee – June 9<sup>th</sup>

Rural Summit – June 21<sup>st</sup>

JCC Strategic Planning Session– June 24 & 25

Teleconference – June 11 – with Minister Hogg

dbappleton contract review - dbappleton and the other regions would like to know if we will make the decision to contribute \$30 000 for our portion of the contract?

dbappleton is currently the coordinating agency for the chairs and the coordinators.

The contract is for this current year April 2003 through to March 2004.

Are we paying past debt? We have paid \$7000.00 for the previous year and we can estimate that we owe \$4000.00 from the past year.

We should set up tasks and make a work plan.

**Motion**

We agree to contribute \$30 000 for the interior region’s portion of the dbappleton contract.

Moved By: Marg Ahdemar

Seconded By: Edna Terbasket

**Amendment to the motion**

That there is an effort to have aboriginal expertise fill this position in the future and that they are encouraged to apply. We want to be able to build capacity for our people.

Carried

**Action:** Debbie Abbott will raise the recommendation to the Chairs that this position should be filled by a native contract in the future to replace dbappleton.

b) Coordinator Report – Eliza Terbasket

- Personnel report
- Interior MCFD – to include legislation in the protocol agreement with the non-aboriginal, Interior Region Transition Team
- Political Committee - draft protocol agreement has been adopted in principle.
- Bob Pasco will attend JAMC meeting on behalf of the Political Committee.
- August meeting – joint meeting with political, staff and board.

- Coordinator team – finalizing a draft masterwork plan, supporting other regions in areas where they are left behind. We must make a decision on the Fair share funding formula or else the ministry will.
- Delegated agencies – Summit passed a resolution to have a provincial director for all delegated agencies.

### **Trust Advisory Committee Update**

#### **Motion**

To send all 11 applicants to the Victoria trust to let them short list to 6 committee members.

Moved By: Donna Wright

Seconded By: Jon Spotted Eagle

Carried

#### **Note:**

There is no honorarium provided for the members as this is strictly on a volunteer basis. However, the coordinators office will reimburse travel costs.

**Transition Funding Dollars** – The planning phase has been extended from March 2004 until October 2004, an extension of 6 months. Will there be additional planning dollars for the extension?

#### **Motion**

Draft a letter from the board with the chair's signature to minister Hogg regarding funding transition dollars.

**Action:** Jim MacArthur will write the letter for the board to review.

Moved By: Marg Ahdemar

Seconded By: Jon Spotted Eagle

**CIC Proposal, Jeremy Berland** – Review of files - Top down process

#### **Motion**

Write a letter from the board and direct it to JAMC to get pressure from our political leaders to address Jeremy Berland's behavior, example: duplicating of the meetings and roles and perceived breaching of the MOU.

**Action:** Jim MacArthur to write the letter.

Moved By: Donna Wright

Seconded By: Nancy Sandy

Carried

#### **Note:**

The political committee has requested that the office write a letter regarding the same matter and that there be some concurrence with the way the government has been operating with those resources.

**Recommendation**

- Maybe meet a half-day with the delegated agencies.
- Take the time to think about meeting with the delegated agencies and how we are going to function together.
- We should also look at the pros and cons and what the impacts would be and have a little research on it before the initial meeting.

**Action:** Invite all of the directors from the delegated agencies in the interior region to our joint meeting in August with the board, political committee, and the staff. Will be in the morning section of our meeting. Invite possibly the Métis organization, example, Glen Parker from the Métis Commission. (5 delegated agencies and Glen Parker)

**Action:** To inform Wrenn Weston and Rick Childerhose of the upcoming meeting with the delegated agencies to let them know that this is only discussions.

**Discussion**

Possibly to have an aboriginal partner to work with Jeremy- it has been recommended a year ago that there should be a secretariat.

Having a compliment in Victoria would give us the information as it is coming through instead of reacting.

The move has to be made here by this group and it will then be brought forward to the political leaders at JAMC.

**Action:** Debbie Abbott to follow-up to see if JAMC is having their weekly teleconference with Minister Hogg.

**Recommendation**

To structure the agenda for the August meeting before we adjourn for day-two.

To invite Wrenn Weston, ICEO for the non-aboriginal transition team and Steve Hunter, Transition Manager, to our next meeting. Any Suggestions?

**Motion to Adjourn: 4:36pm**

**Carried**

**Interior Region Aboriginal Authority  
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**Day Two**

**In attendance:**

Debbie Abbott  
Bob Pasco  
Nancy Sandy  
Marg Ahdemar  
Jon Spotted Eagle  
Deb Canada  
Ruby Adams  
Edna Terbasket  
Donna Wright

**Staff:**

Eliza Terbasket  
Doug Hughes  
Wayne Steinwandt  
Jim MacArthur

**MCFD**

Marcia Julian  
Steve Hunter  
Sepp Tschierschwitz

**Chair:**

Bob Pasco

**Recording Secretary:**

Kim DuBrett

- 1) Call to Order 8:40am
- 2) Community Living Services
  - a) Update

CLS is supposed to be sitting at the same table as the JCC and the Ministers Forum. They are a strong lobbying group and were able to lobby for only a 17% cut back where we received a 23% cut back.

JCC recently held a strategic planning meeting and CLS did not want to participate because they believe they are further ahead of us and want to move on without us.

We should be moving together to stay united so that we may be successful.

As CLS moves ahead of us it will be affecting our budget.

The three of us should be working together.

**Motion**

To write a letter to Minister Hogg (copy to CLS/JAMC/JCC) regarding CLS and stating our concerns about the preferential treatment, the cutbacks, and the amount of support they are receiving

Moved By: Jon Spotted Eagle

Seconded By: Edna Terbasket

Carried

- 3) Report
  - a) Budget-Wayne Steinwandt

## **Discussion**

### **1) What authority do we have if the Okanagan Nation Alliance (ONA) is the executive?**

The board is fully responsible for drafting and approving budgets, and creating contracts for employees etc. Once decisions have been made at our table, the end results proceed to the ONA to show that we are being accountable to the board and the ONA because they are liable for our actions.

### **2) Honorarium and Travel Guidelines**

Would like to make formal guidelines around honoraria and travel for members.

The two options could be: pay for meeting days only or pay for travel and meeting days.

### **Sub-Committee Meetings**

Should we have meetings that bring all of the members together at one location or be cost effective and have teleconferences? How often should they meet?

The finance's will basically determine how often the sub-committee's can meet.

**Action:** Finance committee will meet before the end of the day to set up a meeting before our next meeting date in August.

### **Motion**

The board approves the honoraria at \$175 per day (\$87.50 half-day) for board meetings excluding honoraria for travel with the exception of those requests for honoraria for travel days as approved by the Coordinator until the board approves the financial procedures and policies.

Moved By: Nancy Sandy

Seconded By: Marg Ahdemar

Carried

### **3) 10% Administration**

The ONA acts as our host agency and they are the legal entity because we are in the planning phase and are not in operations.

The ONA is accountable to the board and the ministry.

The money that is coming into the office is in the form of a grant.

Is insurance included in the administration fee? (Answer: Yes)

Our relationship with the ONA should be in writing.

The letter of agreement is in the new binders.

### **4) Financial Statements**

Financial Statements should be included in the meeting packages to help support decisions.

**Action:** Doug Marson and Wayne Steinwandt will draft financial policy and procedures for the finance committee to review and then bring to the board.

### **Motion**

That complete monthly financial statements are brought to board meetings and that there is development of a financial policy.

Moved By: Jon Spotted Eagle  
Seconded By: Deb Canada  
Carried

**Motion**

To accept the reports from the Chair, Coordinator and Finance, as read and discussed.

Moved By: Jon Spotted Eagle  
Seconded By: Ruby Adams  
Carried

**Addition to the agenda**

CFD Presentation

- 4) Family Group Conference Presentation
  - a) Non-aboriginal transition team.  
Marcia Julian, Steve Hunter, Sepp Tschierschwitz, Board Member for CFD.
  
- 5) Strategic Staff Planning Session
  - a) Update – Wayne Steinwandt  
Handouts – Employees Job Descriptions  
Summary of the Staff Strategic Planning Session  
Working Model – Organization Chart

**Action:** To bring all of the information to the August meeting with dollar amounts attached for the relocation of the office.

**Action:** Follow-up with generic job descriptions for the facilitators.

- 6) Common Services Agency
  - a) Briefing Note – Jim MacArthur

Meeting that took place in April with David Weicker from Common Services branch. Recommendation is to retain these two services: Education, Administration and Accommodations services.

**Motion**

To accept the recommendation that has been expressed in the Common Services briefing note. The recommendation is to transfer the education services, administration and accommodation services immediately to the Aboriginal Peoples Family Accord.

Moved By: Marg Ahdemar  
Seconded By: Jon Spotted Eagle  
Carried

Nancy Sandy has expressed reservations because it is not that simple and more information is needed and should be discussed.  
Carried

7) Mission, Vision and Values

a) Values

Respect

Honesty

Trust

Common vision

Integrity

Accountable

**Motion**

To adopt the six values from above as the boards values.

Moved By: Edna Terbasket

Seconded By: Jon Spotted Eagle

Carried

8) Broad Community Representation in Board Decision's

a) Briefing Note – How to hear diverse voices

**Discussion**

Youth and Elders are important. Their input and wisdom is especially valuable and it would be important to include them as a part of the planning stages.

An option could be for the facilitators to create committees in their zone with elders and youth.

Another option could be to invite an elder and youth from the area we are visiting to our meeting to observe.

Take the time for thought and come back later with feedback.

9) Policy

a) Board of governors terms of reference

**Motion**

To accept the board of governor's terms of reference and to recognize the Métis as a nation with the changes noted in the preamble and in the footnote.

Moved By: Deb Canada

Seconded By: Donna Wright

Opposed, Edna Terbasket and Jon Spotted Eagle but they will not stand in the way to block the vote.

**Recommendation**

Clearly outline on the agenda what has been approved previously by the technical committee and support that by providing the motion that is relevant to the item on the agenda.

**Motion**

To have a record of past decisions provided to the board and have the agenda clearly note that a previous decision has been made on a particular item.

Moved By: Debbie Abbott  
Seconded By: Jon Spotted Eagle  
Carried

- 10) Funding Formula Allocation  
a) Briefing note Update – Jim MacArthur

**Discussion**

Concerns that the children with special needs are not getting the quality care or any at all. Shove those kids over to us and leave us with that cost  
Foster homes are classified into a level, which determines the amount of money received. Concerns that foster parent's moneys will be reduced.  
If foster parents are going to receive less money, it will make us fail.  
The north has 70% CIC and their foster parents are being pressured to adopt or lose them but they can't afford them.  
Mandate of the government is to reduce the kids in care and we will probably be next.  
JAMC meets and consists of the 4 political leaders (UBCIC, Métis Provincial Council of BC, Summit, and United Native Nations). We cannot rely on them, not because they are incapable, but because they are over worked.

- 11) Closing Prayer – Nancy Sandy

**Meeting Adjourned: 2:33pm**

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Debbie Abbott, Chair

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Date of Approval